

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, May 11, 2026

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, May 11, 2026 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Bill Stricklend, Chairman
Penni Windsor, Vice Chairman
Tim Howard, Board Member
Michael Clay, Board Member

Board member(s) absent: Tim White

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Bill Stricklend called the meeting to order.

Chairman Bill Stricklend asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Vice Chairman Penni Windsor offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Tim Howard led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Bill Stricklend asked for a motion to approve the agenda. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member Tim Howard. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Bill Stricklend asked for a motion to approve the minutes of the Regular Board meeting held on Monday April 13, 2026. A motion was made Board Member

Tim Howard, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no “nay” votes being cast.

VI. PUBLIC COMMENTS

Chairman Bill Stricklend asked for Public Comments.

None

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

1. **District #3** – Chairman Bill Stricklend asked for a motion to consider approval of the request from Commissioner Lee Sims to change the vacant Equipment Operator I position to an Equipment Operator II position. A motion was made by Vice Chairman Penni Windsor, duly seconded by Board Member Tim Howard. The motion was carried by voice vote with no “nay” votes being cast.

IX. LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabors

Letters have been sent out regarding emergency court house closures and emergency call-outs. The board will await a response. There are no further updates.

X. STAFF REPORT

Personnel Administrator - Christy Pierce

Personnel Update –thru May 8th,2026

May 11th, 2026 – Board Meeting

New Hires

Name	Position	Hire Date	Step Hired At
Guillermo M. Evans	Deputy	04/20/2026	108-1
Addison Gilmore	Animal Shelter Tech – Temp	04/20/2026	N/A
John Earl Bolding	Equipment Operator Technician	05/04/2026	104-1
Joseph Salter	Groundkeeper	05/04/2026	102-1

Terminations

Name	Position	Termination Date
William Garrett	Equipment Operator II	04/02/2026

Promotions, Demotions & Transfers

Effective 05/04/2026: Sheriff's – William Isbell was promoted from a Deputy position to a K-9 Investigator position.

Wellness Screenings

On-site wellness screenings are scheduled on May 14th from 8:30 a.m. to 3:00 p.m. Letters have been sent to all employees and department heads.

I. ADJOURNMENT

Chairman Bill Strickland asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member Tim Howard, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.



Secretary Tim White
Marshall County Personnel Board
Meeting Date: May 11, 2026

6-8-26

Date